

SOCCER
DIRECTORY OF OFFICIALS
2008 - 2009

OFFICERS

Robert Desmaris	562-1002	President
Tony Leone	204-8278	Vice President
James Duggan	267-3467	Secretary-Treasurer
Email: jamesduggan@comcast.net		

EXECUTIVE BOARD

David Petraske	782-4942	Past President
Stan Bernatowicz	583-8952	Board Assigner
Mike Ferrarini	746-1641	High School Interpreter

Hristo Trajkovski	734-2039	Examining
Kire Trajkovski	547-0082	Examining

Reid Savoie	596-3052	New Officials/ Evaluation
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Peter Barnett	525-6340	Program
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Jim Ziemba	599-1401	Evaluations/ New Officials
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Charles Monnier	568-4277	Constitution/Ethics/ Grievance
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Jim Duggan	267-3467	Banquet
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PVIAC COMMISSIONER

William Kolodziej	583-6487
wkolodziej@charter.net	

- 19 Sun. _____
- 20 Mon. _____
- 21 Tues. _____
- 22 Wed. _____
- 23 Thur. _____
- 24 Fri. _____
- 25 Sat. _____
- 26 Sun. _____
- 27 Mon. _____
- 28 Tues. **Dante Club, W. Spfld.**
- 29 Wed. _____
- 30 Thur. _____
- 31 Fri. _____

NOVEMBER 2008

- 1 Sat. _____
- 2 Sun. _____
- 3 Mon. _____
- 4 Tues. _____

30 Tues. _____

OCTOBER 2008

1 Wed. _____

2 Thur. _____

3 Fri. _____

4 Sat. _____

5 Sun. _____

6 Mon. _____

7 Tues. _____

8 Wed. _____

9 Thur. _____

10 Fri. _____

11 Sat. _____

12 Sun. _____

13 Mon. _____

14 Tues. **Ludlow HS** _____

15 Wed. _____

16 Thur. _____

17 Fri. _____

18 Sat. _____

CHARTER MEMBERS

Lawrence Briggs *

James Downie *

John Kalloch *

Robert McIntyre *

LIFE MEMBERS

Alfred Allen *

Stan Bernatowicz

Paul Bogan *

Bartlett Boyden *

Lawrence Briggs *

John Budynekiewicz

Ralph Carleton, Jr. *

Kenneth Chapin *

John Coburn Sr.

James Downie *

Carl Erickson

Mike Ferrarini

Tony Goncalves

David Grieve *

Lewis Howarth *

John Kalloch *

William Kolodziej

John Kurty

David Macomber

Robert McIntyre *

William McLean

Charles Monnier

Tony (Anthony) Pio

Benjamin Santos

Irv Schmidt *

Robert Smith

Theodore Smith *

Gail Stasky

Morton Stein

Gerhardt Wilke *

Art Williams *

James Ziembra

* Deceased

Pioneer Valley Soccer Officials Association, Inc.
PVSOA
CONSTITUTION AND BYLAWS

ARTICLE I Name:

Section 1. This organization shall be known as the "Pioneer Valley Soccer Officials Association, Inc." and may be referred to as "PVSOA".

ARTICLE II Object (Purpose):

- Section 1. To promote the game of soccer, its players, coaches, officials and participants at all levels.
- Section 2. To promote and maintain the highest degree of soccer officiating by following a standard set of mechanics and rules interpretations.
- Section 3. To provide well-trained and evaluated officials for all assigned games.
- Section 4. To cooperate with other soccer organizations with the best interest of soccer in mind.
- Section 5. To standardize the PVSOA Constitution and Bylaws by incorporating the rules and regulations of the NISOA (National Intercollegiate Soccer Officials Association), whenever possible or as required.

ARTICLE III Membership:

Membership in the PVSOA shall consist of those persons who meet the requirements and qualifications and who are of good character. Qualifications and requirements are listed in this article.

- Section 1. The Classes of Membership are as follows: Active, Probationary 2 year, Probationary 1 year, Honorary, and Inactive.
- Section 2. Qualifications and requirements:
- A. The applicant shall be at least a high school graduate
 - B. The applicant shall pass a written examination and participate in a fitness test, given at such time and place as designated by the Executive Board or its designee.
 - C. The applicant, after completing "B" above, shall go through a field test/evaluation given at a jamboree situation, a scrimmage situation or a camp situation in which a game will be played so the applicant can and will be assessed/evaluated.
 - D. Applicants passing the written test and participating in the field test and fitness tests, will become Probationary members for at least a two-year period. During that period, they must be evaluated/assessed by a member of the Assessment Team. At the end of each year of probationary status, the Executive Board will review the assessment(s) made and decide on either moving

10	Wed.	_____
11	Thur.	_____ W Side HS _____
12	Fri.	_____
13	Sat.	_____
14	Sun.	_____
15	Mon.	_____
16	Tues.	_____
17	Wed.	_____
18	Thur.	_____
19	Fri.	_____
20	Sat.	_____
21	Sun.	_____
22	Mon.	_____
23	Tues.	_____
24	Wed.	_____
25	Thur.	_____
26	Fri.	_____
27	Sat.	_____
28	Sun.	_____
29	Mon.	_____

MEETINGS

Executive Board 6:30 p.m.
All Probationary Officials 6:30 p.m.
General Membership 7:30 p.m.

DATES:

Wed. Aug. 27 Minnechaug Reg. HS
Wed. Sept. 17 Ludlow HS
Wed. Oct. 8 W Side HS
Tues. Nov. 4 Dante Club, W. Spfld.
Fri. Dec. 5 Banquet Polish American Citizens Club- Ludlow

AUGUST 2008

29 Fri. Minnechaug Reg. HS

SEPTEMBER 2008

1 Mon. _____
 2 Tues. _____
 3 Wed. _____
 4 Thur. _____
 5 Fri. _____
 6 Sat. _____
 7 Sun. _____
 8 Mon. _____
 9 Tues. _____

applicant/member from 2 year to 1 year status, 1 year to active status or to remaining current status.

- E. Any member desiring to change status from Active to Inactive or Inactive to Active, membership must send a letter requesting such status to the PVSOA, INC. Secretary/Treasurer that then must be approved by the Executive Board of the PVSOA, INC. Inactive Membership shall be for a period of not more than a two year period, at which time re-examination and participation in the field and fitness tests will be required to become an active member again, unless under special circumstances and approval by the Executive Committee.
- F. Honorary Membership will be voted on by the PVSOA, INC. body with recommendations coming from the Executive Board.
- G. Any member who becomes a thirty year member in good standing automatically becomes a life member of the PVSOA and receives the benefits of such status.

Section 3. Dues:

- A. Dues will be payable by the last scheduled meeting of the current year.
- B. Failure to pay dues by the last scheduled meeting shall result in the following suspensions and fines located in Article VIII, Section C "Suspensions and Fines."
- C. Dues shall be for the following groups as determined by the Executive Committee and approved by the body.
 - 1. Active One Varsity Game Fee
 - 2. Probationary One Varsity Game Fee
 - 3. Inactive \$20.00
 - 4. Honorary Life NO FEE
- D. Dues for the NEISOA and NISOA will be paid to the PVSOA, INC. Treasurer by the last schedule meeting and then will be forwarded to NISOA for those members.
- E. Fees and information for the MIAA (Massachusetts Interscholastic Athletic Association) and the National Federation will be forwarded to those organizations by the PVSOA, INC. Secretary/Treasurer from the PVSOA Treasury. MIAA and National Federation dues are included as part of the regular PVSOA, INC. dues.
- F. Resignations from the PVSOA, INC. should be done in writing to the Executive Board which would accept it and notify the body.

ARTICLE IV Officers:

Section 1. Officers of the PVSOA shall be:

- President
- Vice-President
- Secretary-Treasurer

Section 2. Duties of Officers:

A. President:

1. Preside at all meetings
2. Plan, coordinate and execute the objectives of the PVSOA, INC.
3. Serve as external liaison for the PVSOA, INC. at functions.
4. Act as final arbitrator on all grievances.
5. Appoint all committees.
6. Be a member, ex-officio, of all committees, except the nominating committee.

B. Vice President:

1. Provide support for the President.
2. Perform President's duties in absence of President.

C. Secretary-Treasurer

1. Responsible for fiscal management of the PVSOA, INC.
2. Responsible for attendance - shall report any violations of attendance to the Executive Committee for action.
3. Keep an accurate account of all meetings and send minutes to members prior to next meeting.
4. Carry on correspondence as delegated by the President.
5. Provide accurate record of all income and expenditures.
6. Receive and pay all monetary transactions.
7. Provide an annual report of the financial status of the PVSOA, INC. at the annual meeting.
8. Collect appropriate dues; register members with the MIAA and National Federation and pay appropriate fees to such organizations.
9. This position will be paid, therefore, to be determined by the body.

Section 3. Term of Office

- A. Terms of each office shall be two years and begin at the annual banquet of the election year.
- B. Every two years, the Vice-President will become the President.
- C. The Vice-President and Secretary/Treasurer will be elected by the body at the last regular meeting.

Pirog, Allison
17 Katelyn Way
Southampton, MA 01073

H-413-896-3490

alpirog@yahoo.com

Santa, Jose M.
52 Sunset Terrace
Feeding Hills, MA 01030

H-413-478-2937

josejuliasanta@netzero.net

Todt, Robert
32 Woodcliff Dr.
Westfield, MA 01085

H-562-1177

rtodt@comcast.net

Woytowicz, Katie
94 Perkins Street
Springfield, MA 01118

H-413-732-2519

katiemac17@mgn.com

INACTIVE

Toomey, Jerry (93)	(H)	354-6548
74 Blandford Road, Chester 01011	(B)	562-5192
Trajkovski, Robert (06)	(H)	596-8326
6 Wellfleet Dr., Wilbraham 01095	Cell	519-3980

HONORARY

Bernatowicz, Stanley (56)	(H)	583-8952
177 Tower Rd., Ludlow 01056		
Coburn, John Sr (62)	(H)	594-4264
70 Hillcrest St., Chicopee 01020		
Erickson, Carl (56)	(H)	796-1773
190 Eddywood St., Spfld. 01118		
Kolodziej, William (65)	(H)	583-6487
88 Marion Cir., Ludlow 01056		
Kurty, John (52)	(H)	568-3803
79 Westwood Dr., Westfield 01085		
McLean, William (48)		
102 Homestead Village #23, Gairhope AL 36532		
Santos, Benjamin (59)	(H)	583-2929
504 Windsor St., Ludlow 01056		
Smith, Robert (54)	(H)	782-5024
302 Reeds Landing, Spfld. 01109-205		
Stein, Morton (59)	(H)	508-240-3121
140 Captain Penniman Way Eastham 02642		
Tyson, Forrest (77)	(H)	567-5975
108 Maple Rd. Long. 01106	(B)	748-3386

Grassetti, J. Vincent (07) 137 Laurel St. Longmeadow, MA 01106	(H) 567-9437 (W) 755-4061
Pereira, Nuno (05) 9 Applewood Ave. Ludlow 01056	(H) 589-7750 (C) 219-4221
Proulx, David (07) 215 Dwight St. Springfield, MA 01108	427-7546 buterrier7@yahoo.com
Schultz, Jack (07) 129 Otis St. Westfield, MA 01085	(H) 562-1495 (C) 262-6823 jagson8@comcast.net
Tobin, Robert (07) 37 Hitchcock St. Holyoke, MA 01040	(H) 534-7262 (C) 885-3862 reftobin123@aol.com

PROBATIONARY (2 YEARS)

Barlow, John J. 317 Blisswood Village Dr. Ludlow, MA 01056	H-413-426-6897 jbwinger19@yahoo.com
Dumont, Debra 60 Wedgewood Terrace Holyoke, MA 01040	H-413-535-3269 H-413-563-3783
Hood-Burgess, Michael Dean 156 Rimmon Ave. Chicopee, MA 01013	H-413-598-0066 C-860-250-7109
Lapierre, Daniel 31 New ludlow Road Granby, MA 01033	H-413-883-1384
Lima, David 37 Ventura Street Ludlow, MA 01056	H-413-589-7143 C-413-386-6399 dmlima@charter.net
Niemiec, Alphonse 58 Circle Dr. Chicopee, MA 01020	H-413-303-9900 nymptyer@aol.com
Pires, Eddie 36 Vail Street Springfield, MA 01118	H-413-531-8098 epires@massmutual.com

- Section 4. Nominations and Elections
- A. Every two years the Nomination committee shall present a slate of officers to the body.
 - B. At the last regularly scheduled meeting, the slate of officers will be presented by the Nomination Committee to the body. Nominations from the floor will be taken.
 - C. Any vacancy in any office during any time except elections shall require the Nomination Committee to recommend an official member for approval at the next regularly scheduled meeting.

ARTICLE V Meetings:

- Section 1. Regular and Annual Meetings
- A. There shall be at least five (5) meetings during the calendar year. The first will be our annual meeting.
 - B. The annual meeting shall be referred to as the Clinic meeting where new rules will be discussed.
 - C. Attendance at the annual meeting is mandatory.
 - D. The other meetings will be seasonal meetings during the soccer season.
- Section 2. Special meetings
- A. Special meetings may be called by the President or by petition of the membership to the Executive Committee. A minimum of ten (10) signatures of members in good standing is required on the petition. The purpose of the meeting shall be stated with the petition of names. Except in the case of an emergency, at least three (3) days notice shall be given. Members in good standing are those that have not violated or are in violation of our constitutional Bylaws at the time of said petition.
- Section 3. Meeting Attendance
- Members are allowed one unexcused missed meeting per season. Failure to notify in writing to the Secretary/Treasurer of any subsequent missed or anticipated missed meetings, will result in a fine (see Article VIII on "Suspensions and Fines.")
- Section 4. Quorum
- The members present shall constitute a quorum for all conducting of business of the PVSQA, INC.

ARTICLE VI Executive Board

- Section 1. Composition - The Executive Board shall consist of the following:
- A. Officers
 - B. Chairpersons of the Official Committees
 - C. Past President

- Section 2. Powers - The Executive Board shall have general supervision of the affairs of the PVSOA, INC. make recommendations to the PVSOA body, and shall perform such other duties as are specified in these bylaws.
- Section 3. Meetings - Unless otherwise ordered by the Board, regular meetings of the Executive Board shall be held one hour prior to the regular seasonal meetings. Special meetings of the Board may be called by the President and shall be called upon the written request of three members of the Executive Board.
- Section 4. Quorum - A quorum shall consist of at least five of the members of the Executive Board.

ARTICLE VII Committees

- Section 1. Banquet:
- A. Number of members shall not exceed five, one as chairperson
 - B. Chairperson selected by the President of PVSOA, INC., other members by the chair.
 - C. Duties - Responsible for all proceedings of the annual banquet.
- Section 2. Budget/Finance/Sales
- A. Number of members should not exceed three which would include the Treasurer as one of the members
 - B. Other members recommended by the Treasurer with approval from the Executive Board.
 - C. Duties
 1. Review the annual budget and suggest revisions.
 2. Assist Secretary/Treasurer as required
 3. Audit or be responsible for the audit of fiscal records of Treasurer.
 4. Sell PVSOA, INC. items and reorder through Treasurer, as needed.
- Section 3. Coordination with PVIAC Commissioner.
- A. Members of the Executive Board will serve as the link for the PVSOA, INC. body and the commissioner.
 - B. Duties:
 1. Assist the commissioner in anyway possible to assure all games are assigned by qualified officials.
 2. Have an annual report available for viewing (a master schedule of games assigned.)
- Section 4. Constitution/Parliamentarian
- A. Number of members shall not exceed five, one as Chairperson.
 - B. Chairperson selected by the President of PVSOA, INC., with other members by the Chairperson.

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|--|--------------------|---------------------------------------|
| Trajkovski, Kire (98)
131 Pinewood Rd., Ludlow 01056 | (H)
(B)
Cell | 547-0082
860-562-4291
262-8679 |
| Trajkovski, Peter (85)
399 Gooseberry Road, West Spfld. 01089 | (H) | 734-2406 |
| Trajkovski, Vele (03)
402 Birnie Ave. West Spfld. 01089 | (H) | 737-4086 |
| Tyson, Matthew (00)
29 Terry Dr., Long. 01106 | (H)
(W)
Cell | 565-4668
533-9500
426-1125 |
| Valliere, Jean (03)
229 Great Plains Rd. West Spfld. 01089 | (H)
Cell | 747-5098
214-5555 |
| Venturini, Tony (96)
25 Scott Lane, Windsor, CT 06095 | (H)
(B) | 860-688-7072
800-872-5675
x2538 |
| Villareal, Edwin (06)
47 Janelle Dr., Westfield 01085 | (H) | 519-5901
562-8599 |
| White, Huon (04)
100 Massachusetts Ave. Spfld. 01109 | (H)
(W)
Cell | 731-8690
860-386-3165
222-6153 |
| Wroth, Brian (97)
14 Barre Circle, Chicopee 01013 | (H)
(B)
Cell | 592-6904
539-2812
626-4868 |
| Ziamba, James (75)
17 Pease St., Wilbraham 01095 | (H)
(B)
Cell | 599-1401
532-8636
348-0373 |

PROBATIONARY (1 YEAR)

- | | | |
|--|------------|---|
| Alper, Ugur (07)
34 Meadow St., Apt 50
Westfield, MA 01085 | (H)
(C) | 572-3837
386-8202 |
| | | usalper@juno.com
usalpersoccer@yahoo.com |
| Chatel, Gary (07)
369Hillside Ave.
Holyoke, MA 01040 | | 535-6840
536-8019
markchatel@msn.com |
| Clemens, Bruce
115 Venture Dr., Spfld. MA 01119 | (H) | 782-1500 |
| Estrada, Francisco (07)
79 East Akard St.
Ludlow, MA 01056 | (H)
(C) | 589-0952
401-323-7632 |
| | | jenn12712@charter.net |

Page, Steven (88) 47 Barbara Lane, Feeding Hills 01030	(H) (B) Cell	789-6558 596-3146 478-9177
Parker, Maureen (83) 932 S. Westfield St. Feeding Hills 01030	(H) (B)	786-5181 572-6470
Pereira, Fred (82) 201 Stivens Terr., Ludlow 01056	(H) (B)	583-4823 583-5619 X.25
Petraske, David (91) 118 Jerilis Drive, Spfld. 01119	(H) (B) Cell	782-4942 730-3401 537-8040
Pio, Anthony (79) 104 Booth St., Ludlow 01056	(H) (B) Cell	583-2225 860-731-9514 237-4359
Rodrigues, Jimmy (03) 3 Sarah Lane, Belchertown 01007	(H)	323-4754
Rousseau, Jeff (96) 43 Ellsworth Ave. Spfld. 01118	(H) (B) Cell	782-5111 246-1399 246-1399
Ruhl, Joe (98) 217 Maple St., Agawam 01001	(H) (B) Cell	786-8946 860-654-5373 885-1080
Santos, Joseph (99) 3 Brimfield St., Ludlow 01056	(H) (B) Cell	589-9348 583-4042 427-7174
Savoie, Reid (01) 647 Springfield St. Wilbraham 01095	(H) (W) Cell	596-3052 730-2902 531-7296
Shea, Edward (91) P.O. Box 716, Fiskdale 01518	Cell	563-5530
Siano, Michael (98) 145 Rolf Ave., Chicopee 01020	(H) (B) Cell	538-8891 467-7104 536-3225
Soja, Jen (00) 71 Hayward Hill E. Long. 01028	(B) Cell	263-3404 575-9176
Stasky, Gail (74) P.O. Box 4036 East Otis 01029	(H) Cell	269-6839 335-4181
Stevens, Rich (05) P.O. Box 1392 Chicopee 01021	(H) (W) Cell	374-2102 787-6415 374-2102
Trajkovski, Hristo (86) 26 N. Boulevard, West Spfld. 01089	(H)	734-2039

- C. Duties:
1. Maintain and be responsible for changes to the Constitution and Bylaws for the PVSOA, INC.
 2. Keep members informed of changes to the constitution and Bylaws.
 3. Oversee meetings, policies and procedures according to the PVSOA, INC. rules and bylaws.
- Section 5. Development of New Officials
- A. Number of members shall not exceed seven, one as the Chairperson.
 - B. The Chairperson shall be selected by the President of The PVSOA, INC. with other members selected by the Chairperson and the President together.
- C. Duties:
1. Be responsible to meet with all Probationary Officials before each regular scheduled meeting.
 2. Go over rules, rule changes, positioning and other factors to be a quality official.
 3. Assist in operation in jamboree/summer clinic for new official and other officials required to attend.
- Section 6. Ethics/Grievance
- A. Number of members shall not exceed three, one as Chairperson.
 - B. Chairperson selected by the President of PVSOA, INC. with other members by the chair.
- C. Duties:
1. Establish a working set of grievance procedures.
 2. Coordinate all grievance procedures.
- Section 7. Evaluation
- A. Number of members shall be that which will perform the evaluations to the best of the Association's ability, at the discretion of the chairman as to numbers.
 - B. President will select the Chairperson who will, in turn, recruit members to evaluate and assess other officials.
- C. Duties:
1. Coordinate evaluation/assessment procedures for all members, with emphasis on probationary members.
 2. Members will assess official with emphasis on Probationary officials. They should discuss with officials the assessment given and hand in a written report to the chair.
 3. Prepare an annual report for the Executive Committee.
- Section 8. Examining/Membership
- A. Number of members shall not exceed three, one will be the Chairperson.

B.	The Chairperson will be selected by the President of PVSOA, INC. and other members will be recruited by the chair as needed to perform the duties.	Jaworski, Marek (02) 48 Nora St. Chicopee 01013	(H) Cell	592-3708 374-7008
C.	Duties:	Kazimierczak, Robert (01) 8J Bradley Circle, Enfield, CT 06082	(H)	860-698-6435
	1. Maintain and establish application for membership criteria.	Kolodziej, Diana (97) 52 Colony Rd., East Long. 01028	(H) (B) Cell	525-4319 587-1454 214-8425
	2. Formulate and administer membership examinations based on current rules of the game used by the PVSOA, INC.			
Section 9.	History/Records			
A.	Number of the members shall not exceed five. The Officers, President, Vice-President and Secretary/Treasurer plus two members selected by the Officers shall be members, if necessary.	Kopec, Boguslaw (95) 557 West St., Ludlow 01056	(H) (B)	589-7638 245-7144
C.	Duties:	Lavoie, Maurice (05) 773 Chapin St. Ludlow 01056	(H)	583-6652
	1. Maintain all historical PVSOA and PVSOA, INC. records.	Leone, Tony (99) P.O. Box 794, W. Spfld. 01090	Cell	204-8278
	2. Each year, add yearly records to PVSOA, INC. files.	Ludkiewicz, Tomasz (02) 6 Pine Brook Circle, Granby 01033	(H)	467-1276
ARTICLE VIII	Suspensions and fines:			
Section 1.	Missed meetings:			
A.	Missing the mandatory meeting without a written excuse that is approved by the Executive Board, will result in a Varsity game fee fine.	Ludkiewicz, Marcin (03) 80 Pondview Dr., Ludlow, MA 01056		
B.	Missing a second scheduled meeting without a written excuse approved by the Executive Board, will result in a \$10.00 (ten dollar) fine. Any subsequent unexcused missed meeting will result in a \$10.00 (ten dollar) fine for each meeting missed.	Madeira, Rui (03) 7 Worcester St., Ludlow 01056	Cell	262-2441
C.	All written excuses should be presented prior to the missed meeting whenever possible.	Manzi, Dominic (81) 91 Sunrise Lane, Chicopee 01020	(H) (B) Cell	592-1810 787-7424 335-2511
Section 2.	Non-payment of Dues:	Martin, William (97) 123 Waldorf Spfld. 01109	(H) (B)	796-4724 534-2020
A.	If not paid by last scheduled meeting it will be a fine equal to a Sub-varsity game fee, plus dues owed, payable by December 31st.	Martins, Tony (89) 79 E. Akard St. Ludlow 01056	(H) (B) Cell	589-0952 526-2778 636-2904
B.	If not paid by December 31st of current year, it will result in a fine equal to a Varsity game fee, plus dues owed, payable by June 1st.	Mason, Mike (96) 514 Morgan Rd., W. Spfld. 01089	(H) (B) Cell	781-3769 786-9704 575-6334
C.	If not paid by the June 1st deadline, it will result in suspension for an entire (one) year, with review by the Executive Board prior to re-instatement.	McKay, John (90) 312 Alden St. Ludlow 01056	(H) (B) Cell	589-9071 583-8550 427-9424
Section 3.	Misconduct by an official. The Suspension and/or fine will be determined after a hearing by the Executive Board.	Mendez, Keni (05) 93 Shawinigan Dr. Ludlow 01056	(H)	583-6228
Section 4.	Penalties to Officials who fail to show up for an assigned game.			
A.	Two weeks prior to game: notify the commissioner or assignor, no penalty.	Monnier, Charles (66) 12 Kelly Dr., Westfield 01085	(H) Cell	568-4277 530-2995
		Ouimette, Brian (02) 58 Homestretch Dr., Ludlow 01056	(H) (B) Cell	589-7994 732-4168x115 531-0660

Desmaris, Robert (94) (H) 562-1002
 79 Big Wood Dr., Westfield 01085 (Cell) 330-2739

Domaingue, Al (98) (H) 786-1685
 20 Rosie Lane Agawam 01001 (B) 860-287-7008
 (Cell) 246-7044

Duggan, George (86) (H) 737-6552
 49 Wellfleet Dr., West Spfld. 01089

Duggan, James (82) (H) 267-3467
 5 Wayne Rd., Monson 01057

Faircloth, Bill (06) (H) 562-0756
 8 Gary Dr., Westfield 01085 (B) 568-1745
 (Cell) 348-5061

Ferrarini, Michael (77) (H) 746-1641
 49 Homestead Ave., West Spfld. 01089

Forget, Charles (04) (H) 594-8015
 39 Downey St. Chicopee 01020 (W) 596-0004

Girouard, David (01) (H) 532-3309
 76 Blanchard St., Chicopee 01020 (B) 534-2020
 (Cell) 532-3309

Goncalves, Alex (82) (H) 583-2396
 67 Hill Terrace, Ludlow 01056 (B) 552-5434
 (Cell) 427-2034

Goncalves, Tony (72) (H) 583-6883
 204 Meadowe Crest Dr., Ludlow 01056 (B) 589-9001

Graves, Brian (H) 883-3912
 7 Seymour Rd., Windsor Locks, CT 06096

Grbesic, Alen (03) (H) 789-7231
 386 Silver St. Agawam 01001 (W) 860-253-0000
 (Cell) 364-4380

Hamel, Daniel (00) (H) 532-0469
 371 Hillside Ave., Holyoke 01040 (Cell) 531-0599

Harlow, Lowell (00) (Cell) 364-6194
 P.O. Box 54, W. Spfld 01090

Haveles, Robert (00) (H) 283-3054
 1071 Pine St., Palmer 01069 (W) 283-2553
 (Cell) 896-9550

Hoy, Tom (98) (H) 289-1684
 21 Strong St., Palmer 01069 (Cell) 860-287-7013

Jakus, Edwin (93) (H) 525-7724
 140 Glynn Farms Dr., East Long. (B) 860-684-2785

- B. Less than two weeks: \$10.00 (ten dollars) fine payable to the Treasurer by the end of current season.
 - C. "No show" at assigned game: fine of a game fee, payable at next regular scheduled meeting following notification by the commissioner or assignor to the Executive Board.
 - D. Above is exempt from fines, subject to review by the Executive Board.
- Section 5. Fines not paid by the proper times could result in suspension of the official for a length determined by the Executive Board.
- Section 6. Repeated poor performance by an official for "no-shows" or lateness to games shall be deemed gross misconduct and may result in suspension of the official by the Executive Board.
- Section 7. Suspensions and fines shall be enforced by the Executive Board.
- Section 8. All suspensions and fines may be appealed to the Executive Board. Appeals must be requested in writing, stating the reason(s) for the appeal. A hearing in front of the Executive Board may be required and the official shall be notified if such is the case.
- Section 9. Any member that has been suspended, must apply to the Executive Board for re-instatement in writing at the end of the suspension period.

ARTICLE IX Amendments and Bylaw Changes

- Section 1. The Constitution shall be amended at any regular meeting by a two-thirds (2/3) vote of members present, provided notice has been given at a previous regular meeting.
- Section 2. A majority may amend bylaws at any regular meeting vote of members present.

ARTICLE X Rules: Roberts Rules of Order (revised/latest edition), shall be the Reference for any parliamentary procedure.

ARTICLE XI Order of Business shall be:

1. Open Meeting
2. Minutes
3. Committee Reports
4. Unfinished Business
5. New Business
6. Miscellaneous/Announcements
7. Roll Call
8. Adjournment

GRIEVANCE PROCEDURE

Infraction of Rules

If the PVSOA, Inc. alleges an infraction of rules, they may suspend and/or fine the official from the organization. The official may, if he/she wishes, appeal the suspension.

Procedure for Appealing Suspension

The official should follow the following steps.

1. Appeal to Ad Hoc Review Committee. An Ad Hoc Committee will be formed at that time. The composition of that committee shall be as follows:

A. President

B. Two members from the Executive Board

C. One Honorary member of the PVSOA, Inc.

D. One official from the membership selected by the suspended official.

2. If the appeal is not granted by the Ad Hoc Committee, then the official may appeal to the total membership, as long as prior notice has been given to the body of such an appeal.

AD HOC COMMITTEE PROCEDURE

1. A formal hearing shall be held to receive evidence on the matter within ten (10) days following the formation of said committee.
2. The hearing shall be open unless the committee should decide such proceeding would be harmful to the official, the organization.
3. The official may offer such witnesses and other evidence as he/she desires. He/she shall also produce such additional evidence as the committee deems necessary to an understanding and determination of the issue.
4. The committee shall be the judge of the relevance and materiality of the evidence presented.
5. Within ten days after the conclusion of the hearing, the Appeal Ad Hoc Committee shall render a decision by a majority vote of its members, lifting or sustaining the suspension. This decision shall be reported to the parties in writing.
6. After all the above procedure is completed and there is still no agreement, and if the official still feels further appeal is warranted, he may appeal to the total body of PVSOA, Inc.

ACTIVE MEMBERS

Baltazar, Robert (05) 623 Fuller St. Ludlow 01056	(H)	589-0340
Barlow, John (98) 317 Blisswood Village Dr. Ludlow 01056	(H) (W)	583-4539 583-5685
Barnett, Peter (88) 10 Zuell Hill Rd., Monson 01057	(H)	267-9764
Bergeron, Marc 57 Greenwich Plains Rd., Ware 01082	(H) (B) Cell	967-7850 536-8602 250-9824
Brancic, Aleksander (89) 1303 Amostown Rd. West Spfld. 01089	(H) Cell	732-4808 335-2659
Budykiewicz, John (77) 146 Fairmont St., Holyoke, MA 01040	(H) (B) Cell	535-5076 785-4324 364-7589
Charles, Henry (06) 9 Wieser Dr., Westfield 01085	(H)	540-0040
Clarke, Robert (05) 231 Hanson Dr. Spfld. 01128	(H) (W) Cell	782-4309 787-7157 433-4309
Costa, Laurindo (83) 27 Birch St., Ludlow 01056	(H) (B)	589-9519 543-2400
Crisostomo, Henry (84) 757 Allen St., Spfld. 01118	(H) (B)	782-0422 787-7420
Cummings, Tom (05) 40 Willard Place W. Spfld. 01089	(H) (W) Cell	739-5773 860-627-2228 364-4198
Datz, Bob (02) 103 Paige Hill Rd., Brimfield 01010	(H) (W)	245-3483 508-864-3322
Dawson, Marc (01) 69 Fox Hill Rd., Spfld. 01118	(H) (B) Cell	782-7076 782-1703 237-7737
DelBuono, Dave (98) 21 Michigan St. Spfld. 01151	Cell	244-0269
DeLaney, John (04) 856 Sumner Ave. Spfld. 01119	(H) Cell	731-7377 265-8255
Drepeau, Thomas (05) 16 Jeffery Circle, Southwick 01077	(H) Cell	569-5156 335-6299